

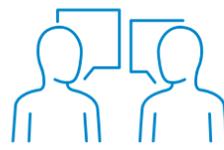
What to expect during the interview process?

You have found a perfect position or you are still waiting for one to appear? Check out our interview process for the best interview experience.

Depending on the location you are interviewing in, position and department, the interview process can vary but we usually have following steps:



1. Phone Interview



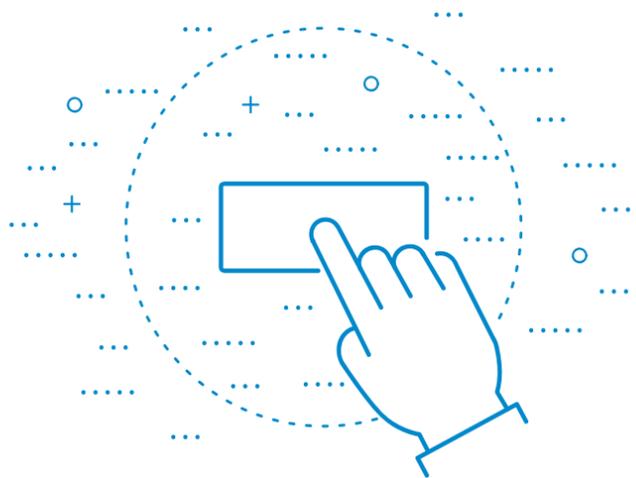
2. Face to face interview

- ✓ We usually conduct calls in English, if German language is a requirement you can expect call in German.

- ✓ Call us by our name! We believe in flat hierarchies and we address each other on the first name basis (Yes we Dutzen)

Before you click "submit my application"

Our recruiters came together to provide you with some hints on how to make your application complete and stand out from the crowd.



- ✓ Review your CV. This is how we learn about you for the first time. Make sure it is up to date, includes your contact details and dated key points of your employment history.
- ✓ Did you know that TeamViewer is an umbrella of many incredible products? Check out our IoT solution as well as AR product called Pilot. How many nationalities do we have on board and in which locations can you join our teams? Do some research and don't be shy to ask further questions to our recruiters at any point of the interview process.

Check your email

- ✓ Once you apply you will always receive a system generated confirmation of your application, if it is not there, something went wrong. Make sure we've received your CV, do not forget to check your SPAM folder just in case.
- ✓ We try to get back to you as soon as possible and inform you about our decision or to invite to the next interview stage.



First Interview

- ✓ In case we have a telephone / video chat interview we will ask you for the most convenient time frame to fit it in.
- ✓ We trust you will find a suitable and quiet place to speak with us.
- ✓ If for any reason you can't make it to the call, the quiet place you found is not quiet anymore, internet connection is down, or you just had a sleepless night taking care of your sick cat please reschedule! We really won't be mad. We want you to be comfortable and at your personal best!
- ✓ First calls are info-calls, we want to get to know you better and answer your questions. Take us through your CV, think about telling us things we can't simply read from it. We will check your motivation and background. Please prepare questions to us in advance since it can be hard to come up with them on the go.

Call with Hiring Manager or department member

- ✓ Please make sure the previously mentioned call principles are met
- ✓ We will check how your skills fit to the position, make sure you read the Job Description one more time, just in case
- ✓ Expect position relevant technical questions

Final Interview

- ✓ In case a personal meeting would be difficult to arrange we can have a final video call as a plan B.
- ✓ We will invite you to one of our office locations and cover all the costs.
- ✓ You will know the agenda, participants of the meeting and what is expected of you upfront.
- ✓ Dress code is business casual, be yourself and feel comfortable!
- ✓ Please be on time, best if you arrive at least 5 minutes before the interview, there is no need to come earlier.
- ✓ Stay honest and open. Don't stress! Remember the the goal is work together as a team and we really want you to succeed!



FAQ

I do not have a work permit can I still apply?

Yes, at TeamViewer we value diversity and look for the best available talent around the world

I am not sure if the role is suitable for me.

You can always apply to General Application or contact our Recruiters via jobs@teamviewer.com

What kind of opportunities for students do you have?

We offer working student and internship options. We welcome Bachelor and Master Thesis students.